Penalty Table

Sr.	Safety Violation /indiscipline	Risk	Fine (in Rupees)	Structure	Immediate action
1	Working at height above 2m without safety belt.	Fatality	5000/-	Per Person Per Obs.	Worker to be allowed to work only after use of safety belt.
2	Rotating parts of machine kept exposed	Amputation/Loss of body parts	1000/-	Per Observation	Rotating parts of the machinery to be guarded within 24hrs.
3	Bare wires inserted in socket, more than two joints, cable on ground, improper capacity of cable, other electrical hazard.	Electrocution/fire/short circuit	5000/-	Per Observation	Electrical connection to be disconnected by electrician till rectified.
4	Labours working without safety helmet.	Head injury	1000/-	Per Person Per Obs.	Helmet to be provided immediately.
5	Railing not provided to scaffold or platform at top.	Fall of person or material may cause even fatality	1000/-	Per Observation	Provide railing within two hours.
6	Fire extinguishers not provided for hot jobs.	Fire	500/-	Per Observation	Provide extinguishers immediately.
7	Flashback arrestor not provided for gas cutting machine	Explosion of gas cylinders	500/-	Per Observation	Provide flash back arrestor within two hours.
8	Welding shield /goggles and hand gloves not provided for hot jobs.	Loss of eyesight	500/-	Per Observation	Provide all the PPE'S immediately.
9	Child labour found working without any age proof at site.	Legal requirement	5000/-	Per Person Per Obs.	Labours to be removed from site unless produces age proof.
10	Life-line or barricading not provided at periphery area	Fall of person may even leads to fatality	1000/-	Per Observation	Provide immediately
12	Proper cross-bracing not provided to scaffold.	Collapse of scaffolding may even leads to fatality	1000/-	Per Observation	Provide scaffolding within 24 hrs.
13	Scaffolding is not braced properly to fixed structure.	Collapse of scaffolding may even leads to fatality.	1000/-	Per Observation	Provide support immediately.
14	Structure of winch machine is not braced properly to fixed structure.	Collapse of structure may even leads to fatality	200/-	Per Observation	Provide support immediately.
15	Labour found smoking or chewing tobacco, gutkha at site.	Fire/health and hygiene	1000/-	Per Person Per Obs.	Cigrates/tobacco/gutkha to be submitted immediately.
16	Entry to site without valid I.D and safety induction.	Low awareness on basic safety rules.	5000/-	Per Person Per Obs.	Inform to safety department and induct the labour within 24 hrs.
17	Vehicles exceeding speed limits of 10km/hr.	Severe accident	1000/-	Per Observation	Counseling of driver by security team
18	Non Compliance to Legal Requirements as per BOCW	Legal obligations	5000/-	Per Observation	Immediate compliance to the legal requirement.
19	Poor housekeeping leading to first aid cases.	Accidents	2000/-	Per Observation	
20	Contractor not reporting incident or near miss.	Reoccurrences of same incident.	5000/- or cost of accident	Per Observation	Investigation and CAPA by contractor.
21	Unauthorized interference or damaging safety equipment / setup.	Increase in risk level	5000/- or cost of damage.	Per Observation	Rectification and reinstallation.

	Prepared By :	Reviewed By :	Approved By :
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Signature :			
Date :	24.06.2010	24.06.2010	24.06.2010

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